

Why hire Patrick to lead our data and AI transformation?



Check out my AI Résumé Chat at deglon.ai

Multidisciplined Business Analytics Executive, Cross-functional Leader, and **Technology Evangelist** who transforms fragmented data environments into real-time data insight engines that shape enterprise strategy and improve business performance. Skillfully connect the dots between platform and insights, while delivering technology solutions, tools, and cultures that democratize data and empower leaders to act with speed, clarity, and confidence. Expert in applied analytics and known for game-changing innovations; **modernized a Google business unit’s analytics infrastructure and designed eBay’s first global Customer Lifetime Value framework** by turning data analytics into an insights engine.

Career Highlights

- **Transforming Strategic Decision-Making:** Integrated fragmented, mistrusted operational and customer data into unified, enterprise-wide analytics platforms powered by GenAI and other advanced technologies.
- **Modernizing Data Ecosystems in Risk-Averse, Legacy Environments:** Led Optum/Change Healthcare's transition beyond traditional BI, driving measurable improvements in operational efficiency, executive decision-making, and customer experience. Delivered innovative analytics solutions that unified siloed datasets and democratized data.
- **Navigating and Delivering on High-Complexity M&As Under Regulatory Scrutiny:** Twice led data strategy efforts through FDA-contested mergers (Motorola Mobility into Google and Change Healthcare into Optum), aligning data integration, governance, and compliance frameworks to support successful outcomes under intense regulatory pressure.
- **Leading Large Global Teams:** Directed engineering and analytics teams; 160+ at Teradata and 250+ at Change Healthcare. Managed career paths, succession planning, and agile transformations while balancing product, research, and business objectives through structured leadership practices.

Award-Winning, Board-Level Leadership | Proven Governance Expertise

Recognized for innovation and influence across organizations with seven awards, including eBay's "Most Motivating Employee." Serve as Chairman of the Board for the Gluten Intolerance Group and the Science Faculty Council at the University of Geneva. The National Association of Corporate Directors (NACD) Governance Fellow.

Exemplify thought leadership, executive presence, and commitment to ethical data stewardship.

Deep Technical Background – PhD, Physics | MS, Particle Physics, CERN experience.

Expertise Spanning Data, Business, and Technology Domains

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| ▪ Data Analytics | ▪ Problem Solving Financial Strategy | ▪ Data Management |
| ▪ Digital Transformation | ▪ Advanced Technologies | ▪ Data Warehouse |
| ▪ Strategic Vision | ▪ Engineering | ▪ Data Governance |
| ▪ Data Strategy | ▪ Agentic AI | ▪ Master Data Management |
| ▪ Cloud-Native Microservices Architecture | ▪ LangChain | ▪ Business Intelligence (BI) |
| ▪ Product Development and Management | ▪ Artificial Intelligence (GenAI/AI) | ▪ Cloud Data Platforms |
| ▪ Mergers and Acquisitions (M&A) | | |

Empowering Business Success through Data and Analytics

Optum, UnitedHealth Group (Acquired Change Healthcare), San Diego, CA

2020 – Present

VICE PRESIDENT OF BUSINESS ANALYTICS (2023 – Present)

VICE PRESIDENT OF ENGINEERING, ENTERPRISE ANALYTICS AND ANALYTICS PLATFORM—CHANGE HEALTHCARE (2020 – 2023)

Recruited to modernize Change Healthcare's fragmented analytics landscape while overseeing all analytics functions, Data Warehouse, Data Governance, Master Data Management, and Business Intelligence, before being tapped to integrate and oversee all post-merger business analytics functions. Lead transformation initiatives that include introducing advanced analytics, unifying fragmented data systems, expanding BI capabilities, introducing data literacy initiatives, designing modern service-oriented architectures, establishing strategic alignment, and driving real-time executive insights across the entire enterprise.

- Designed and executed Single Pane of Glass program, Optum's flagship data transformation initiative.
 - Envisioned and created CEO.ai, a cutting-edge, RAG-based AI platform empowering C-level leaders to make faster, smarter, and more aligned business decisions based on a unified view of organizational performance.
 - Enabled real-time decision-making capabilities by establishing a federated, cloud-native data architecture and deploying advanced AI technologies.
- Transformed enterprise analytics by integrating disparate data management systems, launching cloud-native platform, and building an internal Analytics Academy to elevate data literacy and accelerate insight-driven decision-making.
 - Established analytics-centric culture and redefined how analytical insights drive decision-making for both healthcare payers and providers.
 - Launched company-wide Analytics Academy and Analytics Community elevating data literacy, eliminating silos between data creators and consumers, and creating a culture of data accountability.
 - Drove data democratization by implementing self-service BI tools and executive enablement programs, enabling users to find answers faster and make smarter decisions.
- Pioneered pod-based agile organizational structure, improving cross-functional collaboration and accelerating execution by aligning strategic goals with daily execution.
- Leveraged GenAI/AI to power insights directly into the business apps, accelerating reporting from months to near real-time with higher quality results.
- Improved scalability, performance, and cost-efficiency by migrating legacy infrastructure to AWS-based, service-oriented analytics platform, ensuring data integrity and operational excellence.

Teradata, San Diego, CA

2016 – 2020

VICE PRESIDENT OF PRODUCT MANAGEMENT

Recruited to steer Teradata's transformation from traditional data warehouse vendor to modern analytics platform. Designed comprehensive field training programs and drove strategic planning, product integration, and go-to-market alignment. Identified data and analytics market opportunities, drove product development and adoption, advised Global Fortune 500 executive teams (representing 15% of global GDP), and led 160 engineers, architects, project managers, and product managers in carrying out Teradata's business vision.

- Transformed Teradata from legacy data warehouse to modern ML-enabled analytics platform.
 - Defined product vision, delivering a strategic shift validated by Gartner and later adopted by competitors like Google BigQuery and Snowflake.
 - Built and launched Teradata Vantage, a next-gen analytics tool integrating data science capabilities with industry-leading enterprise data warehouse solutions.
 - Integrated 200+ advanced ML functions, merged distinct product lines (including Aster with core data warehouse), aligned leadership, and reshaped flagship product into an advanced analytics growth engine across diverse markets.
 - Helped translate cutting-edge research into enterprise-ready features and influenced AI usability in large-scale enterprise systems as enterprise liaison to Stanford's DAWN AI research initiative.
 - Hosted successful Field Enablement Forum series with 70+ go-to-market account executives and numerous industry consultants.
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Google, Sunnyvale, CA

2013 – 2015

SENIOR DIRECTOR OF ENGINEERING – MOTOROLA MOBILITY

Served as post-acquisition analytics technical lead driving Motorola Mobility's transition from legacy analytics systems to a modern Google Cloud Platform infrastructure. Directed efforts to migrate from on-prem systems, align data strategy and architecture with business goals, and significantly improve performance, collaboration, and cost-efficiency.

- Modernized Motorola Mobility's legacy analytics infrastructure by seamlessly integrating with Google Cloud Platform solutions.
 - Orchestrated end-to-end migration from large-scale Hadoop environment to Google BigQuery, transitioning thousands of workloads and petabytes of data; enhanced data accessibility while significantly improving query performance and cost efficiency.
 - Developed innovative Google Drive analytics tool, MotoInsights, fostering cross-team collaboration and democratizing data reporting.
- Drove 50% reduction in Google Cloud Platform costs, from \$20M to \$10M, and instituted user-driven strategic approach to cost optimization and resource allocation.
- Leveraged BigQuery and Google Drive to enable and accelerate data-driven decisions across product development, supply chain management, and marketing functions.
- Bridged gap between BI and engineering teams, resolving key product issues, user interface challenges, and critical analytics disconnects.

Earlier Experience

Director of Customer Analytics | Director of Internet Marketing, eBay, Switzerland, France, and San Jose, CA (2004 — 2012)

- Designed eBay's first global Customer Lifetime Value framework, unifying customer analytics across the US, Europe, and Asia.
- Identified critical flaw in eBay's "Best Match" algorithm, leading eBay International CEO to state "This is fantastic news Now we have a way to demote bad sellers without breaking the marketplace."

Physicist, University of Geneva and CERN, Switzerland

Education

PhD, Physics | MS, Particle Physics,
University of Geneva, Switzerland
